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|  | Danone Southern Africa SHE Policy ENVIRONMENTAL POLICY | |  Effective Date: 23.04.2025 |
| | Reference no: SHE 019 | Rev: 22.01.2025 | |
| Originator: Tsubi Kgosana -HSWS Lead SSA | Reviewed By: Aelx Alunni - Snr Operations Director SSA | Approver: Hendrik Born – SVP SSA | Signed by Approver: Hendrik Born  |

PURPOSE

Danone Southern Africa is a leading manufacturer and marketer of top quality, healthy, nutritious dairy and juice food products. Safety, Health, Wellbeing and Environment (SHWE) is considered as an integral component of its business philosophy and the mission is to comply with Danone's vision of ONE PLANET ONE HEALTH. Thus, we strive to continuously improve our Value Chain process in an environmentally sound manner.

We therefore commit as follows:

- To maintain a safe workplace and the protection of the environment, including the prevention of pollution
- To adopt ecologically sustainable development principles
- Reducing our energy, water and natural resources consumption and waste generation
- Agree to comply with all local & applicable Environmental laws and regulations & the Danone Global Environmental Standards
- To monitor and record our environmental impacts on a regular basis and compare our performance with our policies, objectives and targets
- Establish transparent communication of our Environmental practices and performance to all stakeholders both internal and external.
- The Environmental Policy shall guide in the setting of Sustainability objectives and reviewing performance.
- Every employee is responsible for complying with the Environmental management system adopted through the Green Assessment and fulfilling the intent of this Policy.
- The site makes reference to the Global Nature monitoring performance through the implementation of Greentrack for Scope 1,2,3, Water and Energy KPI's.

This Policy will be reviewed every 2 years or upon changes from the Danone Group.